

## PUPIL PREMIUM ACTION PLAN

School Objective	Expected Outcomes
<p>To ensure maximum impact of Pupil Premium funding for identified children.</p> <p><b>£ 97,500</b> for Free School Meals (FSM). <b>£7600</b> for Children Looked After (CLA), <b>£300</b> for Service children:  <b>Total: £105,400.00</b> (based upon Jan 2014 census)</p>	<ul style="list-style-type: none"> <li>• Accelerated progress for identified groups and individuals</li> <li>• Children at /above ARE (Age Related Expectations) in identified groups.</li> <li>• Children in identified groups to narrow the gap in attainment.</li> <li>• Improved attendance for identified children.</li> </ul>

**Identify** children attracting Pupil Premium, and ensure all staff are aware of them. PP list and shown in data reports

**Review** of Learning Mentor hours linked to identified children accessing services.

**Source** and quality assure additional teaching hours for children at risk of being below ARE or at risk of not making two levels progress.

**Identify** PP children who require additional support (financial or otherwise) to access residentials, extra curricula activities, holiday schemes etc...

**Identify** budget funding to support voluntary school visits in order to support families accessing FSM.

**Class teachers** to regularly review plans to ensure all FSM, CLA, Service children are identified and quality personalised provision provided, if required. **Build** these into teachers targets for appraisals.

**Additional** staff training for class teachers and TAs who have CLA in classes: focus on attachment disorder, emotional wellbeing, and impact on emotional difficulties on attainment.

**Achievement Team** meetings to identify and review children, action of relevant provision and to ensure there is a person responsible for the action.

**Ensure** interventions are SMART

**Ensure** interventions are adequately resourced and have quality impact through effective monitoring of the provision and its impact

**Ensure** admin team monitor numbers of pupil premium so that leaders can be informed of changes and potential impact on outcomes.

**Ensure** Governing Body hold the school accountable for the spending of additional public monies.

**‘Pupil Premium’ monies have been identified within the school budget by central government in order to target the achievement of children identified as being eligible for free school meals, for children who are looked after by the local authority, for example in foster care, for children who have a parent in the armed forces and more recently those adopted from care. Whilst these monies are not targeted to individuals at school we have a rigorous system in place for identifying where additional support may be needed. The action plan above details the amount of Pupil Premium and our intentions for these monies and Governors are closely monitoring the impact of these plans.**